

**Government of Nagaland
Zunheboto Government College
Zunheboto: Nagaland**

Teacher's Assessment Committee Report, 2023

For the assessment of teacher's performance, a questionnaire survey was conducted. Students were distributed with a 'Teacher's assessment proforma' to obtain their feedback on the performance of the teaching faculties from various disciplines in Zunheboto Government College.

The data was collated and analyzed from the feedbacks received from the students. Based on the analysis, a rating was assigned from the percentage scored by each faculty and the results are presented in Table 1 and 2.

Table 1. Performance rating assigned based on percentage score:

Percentage	Performance
0-15%	Inefficient
16-30%	Very Poor
31-45%	Poor
46-60%	Fair
61-75%	Satisfactory
76-90%	Very Satisfactory
>90%	Excellent

Table 2. Rating of faculty performance based on the percentage score from the assessment report.

Name of the Faculty	Regularity	Course coverage	Communicati on skills	Classroom Management	Sincerity and lesson preparation	Knowledge base	Innovative teaching methods	Guidance and advice	Punctuality
<i>Department of Political Science</i>									
Dr. Kalito K Chishi	Satisfactory	Satisfactory	Satisfactory	Very Satisfactory	Very Satisfactory	Satisfactory	Satisfactory	Very Satisfactory	Excellent
Mrs. Lipokrenla Jamir	Excellent	Excellent	Very Satisfactory	Very Satisfactory	Excellent	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory
Mrs. Rosy Kinney	Very Satisfactory	Very Satisfactory	Excellent	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Excellent	Excellent
Ms. Kivitolu Swu	Satisfactory	Excellent	Excellent	Very Satisfactory	Very Satisfactory	Satisfactory	Satisfactory	Very Satisfactory	Very Satisfactory
<i>Department of History</i>									
Mrs. Newtoli Yeptho	Very Satisfactory	Very Satisfactory	Excellent	Very Satisfactory	Very Satisfactory	Very Satisfactory	Satisfactory	Excellent	Excellent
Mrs. Ngutoli Y Swu	Very Satisfactory	Very Satisfactory	Excellent	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Excellent
Ms. Surhotolu Swiho	Excellent	Very Satisfactory	Very Satisfactory	Very Satisfactory	Excellent	Very Satisfactory	Excellent	Very Satisfactory	Excellent
Mr. Kileto Chishi	Satisfactory	Satisfactory	Very Satisfactory	Satisfactory	Very Satisfactory	Very Satisfactory	Satisfactory	Satisfactory	Fair
<i>Department of English</i>									
Mr. H. Jekugha	Satisfactory	Excellent	Excellent	Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Poor
Mrs. Lipokjungla	Very Satisfactory	Very Satisfactory	Very Satisfactory	Excellent	Excellent	Very Satisfactory	Excellent	Excellent	Excellent

Name of the Faculty	Regularity	Course coverage	Communication skills	Classroom Management	Sincerity and lesson preparation	Knowledge base	Innovative teaching methods	Guidance and advice	Punctuality
Mrs. Lovikali H Ayemi	Satisfactory	Satisfactory	Excellent	Very Satisfactory	Very Satisfactory	Very Satisfactory	Excellent	Very Satisfactory	Excellent
Ms. Jenny Kent	Very Satisfactory	Excellent	Excellent	Very Satisfactory	Excellent	Very Satisfactory	Very Satisfactory	Satisfactory	Satisfactory
Ms. Isatoli Aye	Satisfactory	Satisfactory	Excellent	Very Satisfactory	Very Satisfactory	Very Satisfactory	Satisfactory	Satisfactory	Very Satisfactory
<i>Department of Education</i>									
Mr. Wetshokhrolo	Poor	Very Poor	Poor	Poor	Satisfactory	Poor	Very Poor	Poor	Very Poor
Ms. Neisetuono Kehie	Excellent	Excellent	Excellent	Excellent	Excellent	Very Satisfactory	Excellent	Very Satisfactory	Excellent
Ms. Yanchopeni Lotha	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Excellent	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory
<i>Department of Environmental Science</i>									
Dr. Viheno Iralu	Excellent	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Excellent
Ms. Kevilevono Monica Kezie-o	Very Satisfactory	Satisfactory	Very Satisfactory	Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Excellent
<i>Department of Economics</i>									
Dr. M Pushparaj	Satisfactory	Satisfactory	Satisfactory	Satisfactory	Very Satisfactory	Satisfactory	Very Satisfactory	Satisfactory	Satisfactory
Ms. Hulika Zhimo	Very Satisfactory	Satisfactory	Excellent	Very Satisfactory	Excellent	Excellent	Excellent	Very Satisfactory	Very Satisfactory

Name of the Faculty	Regularity	Course coverage	Communicati on skills	Classroom Management	Sincerity and lesson preparation	Knowledge base	Innovative teaching methods	Guidance and advice	Punctuality
<i>Department of Geography</i>									
Mr. Tiasunep Ao	Poor	Poor	Very Satisfactory	Fair	Satisfactory	Satisfactory	Satisfactory	Fair	Very Poor
Mr. Kipfelie Thevo	Satisfactory	Satisfactory	Excellent	Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Very Satisfactory	Satisfactory
Ms. Surhovelu Yhobu	Excellent	Very Satisfactory	Excellent	Very Satisfactory	Excellent	Very Satisfactory	Excellent	Very Satisfactory	Very Satisfactory
Mr. Rampauding Chuilo	Fair	Satisfactory	Satisfactory	Very Satisfactory	Satisfactory	Very Satisfactory	Satisfactory	Satisfactory	Satisfactory

Further, table 3 presents the strengths and weaknesses of the faculties based on the feedback data.

Sl.No	Name	AREAS	
		STRENGTHS	NEED FOR IMPROVEMENT
1	MS. KIVITOLI SWU	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	
2	DR. KALITO K CHISHI	<ul style="list-style-type: none"> -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge of the subject -Innovative in methods of teaching -Guidance -Punctual 	<ul style="list-style-type: none"> -Regularity -Course Coverage -Subject integration
3	MRS. LIPOKRENLA JAMIR	<ul style="list-style-type: none"> Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	
4	MRS. ROSY KINNEY	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management 	

		<ul style="list-style-type: none"> -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	
5	MRS.NGUTOLI Y SWU	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	
6	MRS. NEWTOLI YEPHO	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	
7	MR. KILETO CHISHI	<ul style="list-style-type: none"> -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	<ul style="list-style-type: none"> -Regularity -Course Coverage

8	MS. SURHOTALU SWIHO	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	
9	DR. VIHENO IRALU	<ul style="list-style-type: none"> Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	
10	MS. KEVILEVONUO MONICA KEZIE-O	<ul style="list-style-type: none"> Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	
11	DR. M PUSHPARAJ	<ul style="list-style-type: none"> -Regularity -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base 	-Course Coverage

		<ul style="list-style-type: none"> -Innovative in methods of teaching -Guidance -Punctual 	
12	MS. HULIKA ZHIMO	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	
13	MR. KIPHELIE THEVO	<ul style="list-style-type: none"> -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	<ul style="list-style-type: none"> -Regularity -Course Coverage
14	MR. TIASUNEP AO	<ul style="list-style-type: none"> -Communication Skills -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching 	<ul style="list-style-type: none"> -Regularity -Course Coverage -Classroom Management -Knowledge of the subject -Introductory of course -Guidance -Punctual
15	MS. SURHOVELU YHOBU	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base 	

		<ul style="list-style-type: none"> -Innovative in methods of teaching -Guidance -Punctual 	
16	MR. RAMPAUDING CHUILO	<ul style="list-style-type: none"> -Regularity -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctual 	-Course Coverage
17	MR. H. JEGUKHA	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance 	-Punctual
18	MRS. LIPOKJUNGLA	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance -Punctuality 	

19	MRS. LOVIKALI H AYEMI	<ul style="list-style-type: none"> -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance 	<ul style="list-style-type: none"> -Regularity -Course Coverage
20	MS. ISATOLI AYE	<ul style="list-style-type: none"> -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance 	<ul style="list-style-type: none"> -Regularity -Course Coverage
21	MS. JENNY KENT	<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance 	
22	MR. WETSHOKROLO		<ul style="list-style-type: none"> -Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance

23	MS. YANCHOPENI LOTHA	Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance	
24	MS. NEISETUONO KEHIE	-Regularity -Course Coverage -Communication Skills -Classroom Management -Sincere in lesson preparation, attitude towards students and internal assessment -Knowledge Base -Innovative in methods of teaching -Guidance	

Report submitted by:

Teacher's Assessment Committee

Members:

1. Ms. Neisetuono Kehie
2. Dr. Viheno Iralu
3. Ms. Surhotalu Swiho